

HUMAN RIGHTS POLICY

We recognize and value the dignity of every individual. In the conduct of our business and activities, we commit to respect human rights in a manner that is consistent with applicable laws and international human rights standards and protocols.

- We demonstrate our human rights commitment by:
 - providing our employees with a safe and healthy workplace;
 - ensuring that our companies are free from all forms of child and forced labor;
 - promoting diversity, equality and inclusion across our organization;
 - engaging with our host communities in a fair and just manner; and
 - contributing to inclusive growth through our products and services.